



# Player and Parent/Guardian Agreement 2020/21

Version 2 (1/1/21)

This document sets out the terms by which Yorkshire RTC Staff, Parents/Guardians and Players agree to comply during the 2020/21 season.

## 1. Respect & Positivity

- 1.1. All Parents/Guardians, Players and Yorkshire RTC Staff are expected to support the **FA Respect Guidelines**.
- 1.2. All Parents/Guardians, Players and Yorkshire RTC Staff will support the **FA positivity initiative** to (1) Treat all with respect, (2) Provide opportunity for all, (3) Accept mistakes and (4) Aim to win, but never at the expense of the previous points.
- 1.3. All Players, Parents/Guardians and Yorkshire RTC Staff will support the club's values of '**Honesty**', '**Integrity**' and '**Respect**' during training and in matches.
- 1.4. Yorkshire RTC have zero tolerance to all forms of bullying or discrimination. The clubs Anti Bullying, Anti-Discrimination, Safeguarding and Complaints procedures can be found at [www.yorkshirerc.co.uk](http://www.yorkshirerc.co.uk).

## 2. Training and Development Arrangements

- 2.1. Yorkshire RTC provide a structured training program each week. This may include a combination of Practical Training, Strength & Conditioning and Tactical Analysis. The Yorkshire RTC Training Syllabus can be viewed on the home page of the Club Website: [www.yorkshirerc.co.uk](http://www.yorkshirerc.co.uk).
- 2.2. All players are expected to attend all training sessions. Where a player is unable to attend their Parent/Guardian must update 'Spond' (See the Section 4) immediately so the Coaching Staff can plan the training around the numbers attending. Players not attending training may not be selected for the following match.
- 2.3. Where a player does not attend training regularly, they may be asked to leave the club to make way for another player.
- 2.4. Yorkshire RTC aim to provide a fun training environment but expect (1) **Professional Discipline** and (2) **Hard Work** from the players. Where a player is not demonstrating these attributes or are being disruptive to others, they will be asked to leave the training ground and their Parents/Guardians may be called to pick them up. The player(s) may also not be selected for the following match or matches.
- 2.5. Yorkshire RTC recognise that Parents/Guardians commit a significant amount of time to getting their son to training sessions and matches. Yorkshire RTC therefore commit to starting and finishing training at the agreed times so that parents can plan their time efficiently.

## 3. Team Selection and Match Day Arrangements

- 3.1. The under 10s to U12s age groups generally have a squad size off up to 18 players. Age groups from U13s to U18s generally have squads of up to 22 players
- 3.2. Each week the Manager will select a team of 12 or 13 (Under 10s to 12s) and 14 or 15 (U13 to U18s) players. The primary basis for selection is previous match performance, performance and discipline in training, fitness, and availability.

## **Player Rotation**

- 3.3. Yorkshire RTC are committed to the development of all the players within the club. Throughout the season the Team Manager will strive to strike an appropriate balance between being competitive in matches and ensuring that all the players on the Full Membership option (see section 5) receive similar opportunities to play in Junior Premier League games over the course of the season. To this end Yorkshire RTC maintains a record of the players selected for each game. This helps inform the decisions that team managers make each week about the players that are either selected or allocated a rotation week. The overarching aim is to ensure that players are treated fairly and receive similar amounts of game time over the course of the season.
- 3.4. Where a player misses training, they may not be selected for the following match. This will generally not count as the players rotation. However, this is at the discretion of the manager based on individual circumstances.
- 3.5. Where a player has missed training due to an injury or sickness but have recovered in time for a match they may still be rested for the following game. This is to ensure that they are fully recovered, and to provide an opportunity for other players to play. Injury/Sickness may count as a rotation week at the discretion of the manager.
- 3.6. If a player states that they are unavailable to play in a match due to an alternative event or activity this, at the discretion of the manager, **will not** be classed as their rotation week as the choice to attend an alternative event has been made by either themselves or their parents. Again, the Manager has discretion here based on individual circumstances.
- 3.7. Each week the team manager will use all the information available to them to select a team that will be competitive against the team that is to be played. The manager will also do their best to ensure that the rotation of players required to sit out each week is managed in a fair manner.
- 3.8. On match days the manager may ask players to play in a position or several positions during the match. Although both Parents/Guardians and Players are encouraged to discuss their development with the Manager throughout the season they should not question playing positions on Match Day.
- 3.9. The Yorkshire RTC have a Match Playing Philosophy which is detailed on the home page of the [www.yorkshirerc.co.uk](http://www.yorkshirerc.co.uk). During a match, the manager may choose to take a player off the pitch to discuss philosophy, tactics or to highlight an area of development.
- 3.10. Where a player's actions during a match fall short of the expected behaviours relating to Positivity and Respect (See section 1) the manager may choose to take the player off the pitch and will explain the area for development. The manager may also choose not to play the player in future games.

## **4. Communications and Player Availability Arrangements**

- 4.1. Yorkshire RTC use the 'Spond' and 'Whatsapp' Apps to enable the Managers and Coaches to track player availability so training sessions, fixtures and friendlies can be planned efficiently HD Select. Parents must download these onto their mobile phone and become familiar with how they work.
- 4.2. Yorkshire RTC consider that all players are available for all training and matches unless told otherwise.
- 4.3. **Unavailable for a training session?**

Where a player becomes unavailable for training their Parent/Guardian must update 'Spond' immediately, so the Coaching Staff are able to adapt the training session based on the numbers attending.

### **4.4. Unavailable for a match?**

Where a player is unavailable for a match their Parent/Guardian must inform the team manager immediately.

## **5. Payment of the Registration Fee and Monthly Subs**

5.1. Yorkshire RTC have two membership options: -

**Full Membership** - (£460pa) - £100 registration fee and **£30** per months for 12 months - Players train and take part in League/Cup Matches, friendlies, and tournaments.

**Part Membership** - (£340pa) - £100 registration fee and **£20** per month for 12 months - Players train and *may* be asked to play in friendlies, tournaments, League and Cup games *as needed*.

5.2. During the summer, a Players Parent/Guardian contacted inviting the player to join the club and confirming which membership is being offered.

5.3. Yorkshire RTC prioritise development over results whilst ensuring that the teams can compete in the highly competitive Junior Premier League. Should the performance of a player drop off or improve over the course of the season then a player could be asked to move from Full to Part Membership or visa versa. Should this be the case the parent/guardian will be asked to change the standard order amount from the next payment onwards.

5.4. Fees and Subs must be paid by Bank Transfer or Standing Order into the Club Bank Account: -

<b>Bank</b>	Lloyds Bank
<b>Account Name</b>	HD Select AFC
<b>Account Number</b>	40946760
<b>Sort Code</b>	30 99 09

5.5. The name of the Player must be identified when making a transaction or setting up the standing order.

5.6. Parents/Guardians have the option of paying the total cost of the registration fee and monthly subs fee i.e. £460 (full membership) or £340 (part membership) up front if they wish. This would assist the club to cover all preseason costs.

#### 5.7. **Registration Fee**

The £100 Registration Fee must be paid by bank transfer by the end of August if possible. This fee is non-refundable should the player leave during the season.

#### 5.8. **Monthly Subs**

The monthly subs fee of **£30** (full membership) or **£20** (part membership) should be set up to be paid by standing order on the **1st of every month**.

5.9. The 1st payment for the new season should be made on 1st September.

5.10. If a Parent/Guardian chooses to pay the registration fee (£100) and annual subs fee of £360 (full membership) or £240 (part membership) upfront, they will receive a pro rata payment back (for the subs) should the player leave during the season.

### 6. **Fundraising**

6.1. Yorkshire RTC aim to provide the best footballing experience for its players. As a 'not for profit' club all money raised is used to improve the footballing experience provided to the players. Parents are therefore expected to engage with all fund-raising efforts initiated by the Club.

### 7. **Parents Association and Communication Lead/Deputy**

7.1. It's important that the parents have a voice within Yorkshire RTC as it is inevitable that there will be uncertainty and confusion at some points though out the season. To facilitate improved and efficient communication the parents of players in each team will nominate a Spokesperson and Deputy. The role of the Parents Association Lead and Deputy is to act as the link between the parents and Yorkshire RTC Committee members and Coaching Staff so that issues can be addressed quickly and efficiently.

7.2. The Parent's Association may wish to create their own WhatsApp group to discuss issues outside the official Yorkshire RTC WhatsApp group.

**8. Social Media, Photographs and Video Footage**

8.1. Yorkshire RTC uses social media to raise both funds and profile. By signing a Player/Parent Agreement you are providing consent for Yorkshire RTC to record, store and share images of the player and their parents/guardians.

8.2. Yorkshire RTC recognises the benefits of social media along with the problems that it can create when used in an inappropriate manner. Within Yorkshire RTC it is expected that Social Media will not be used by Managers, Coaches, Committee members, parents of players in relation to complaints/grievances. Yorkshire RTC have a clear complaint/grievance procedure and are keen to deal with any issues raised quickly and efficiently to the satisfaction of all involved. The club also have clear policy relating to Harassment and Bullying which covers all members including players, parents, and staff. All policies and Procedures are available on the club website [www.yorkshirerc.co.uk](http://www.yorkshirerc.co.uk).